

West Wimbledon Society: Code of Conduct

[1] Introduction and Objectives

West Wimbledon Society (WWS) aims to promote the mental and physical well-being of Members, through participation in social events, physical and other activities. Membership of the Society is open to all. The WWS Rules take account of equalities legislation, and this Code of Conduct will be applied to comply with those.

WWS is run for, and by its members. Every member will be encouraged to fully enjoy their involvement in its activities, as well as to take an active interest in, and make a personal contribution towards the smooth-running of WWS and the development of its offerings.

It is a requirement of membership that this Code of Conduct be accepted and observed.

[2] Leadership

The General Committee and Officers of West Wimbledon Society will promote and support this Code of Conduct and all the activities of the Society by leadership and example.

[3] Non Discrimination

All members of WWS are required to:

- Respect the rights, dignity and worth of anyone they meet through participation in WWS activities.
- Treat everyone equally regardless of age, disability, gender, race, religious or political beliefs, ethnic origin or sexual orientation.
- Accept that everyone has the right to be protected from abuse and that we all have a responsibility to challenge any injustice that may occur.

[4] Fees and subscriptions

All WWS membership fees and subscriptions must be paid when due, to enable the Society's financial outgoings to be met.

[5] Principles of Conduct

- All members will be encouraged to enjoy full use of the facilities and programmes to which they have subscribed
- All members should desist from any action or behaviour that causes offence or shows disrespect to any member or visitor to the Society, or that causes any damage to the premises or equipment.
- All members should refrain from making any statement about the Society or another member which could be published on social media or any other site or publication, with subsequent damage or disrepute.
- All members are expected to adhere to the Society's Code of Conduct both whilst at Avenue Hall and during Society outings, and to refrain from any activity that may bring the Society into disrepute.
- All members attending a social or club session are expected to contribute, eg by helping to set up/clear the hall, including moving equipment when necessary and putting any rubbish into the bin provided. The member(s) in charge of the session should never be left to do this unaided.

[6] **Breach of the code of Conduct**

Any allegation of a breach of this Code of Conduct should be reported to the member in charge of a session. They will have the authority to suspend a person from the session, and will refer the incident to the WWS General Committee for further consideration.

[7] **Active Involvement**

In return for the opportunity to use the Society's facilities and participate in the Society's sessions and the resulting benefits provided by the voluntary programmes, all members should do their utmost to support the Society and assist wherever possible in the areas of administration and promotion by way of putting something back into the Society.

[8] **Agreement**

All members are required to read this Code of Conduct and in signing the membership application/renewal form. acknowledge that they accept its terms as a basis of membership of the West Wimbledon Society.

[9] **Enjoyment**

This Code of Conduct and the conditions of membership are intended to meet the WWS's commitments to all those participating in activities, and to ensure that the Society maintains its positive reputation within the local community. We trust that they facilitate members' and visitors' continued enjoyment of, and benefit from involvement in the Society's activities.